



NCRSP MEMBER BENEFITS

NCRSP is open to all categories of retired education personnel, certified and non-certified. The organization gives members the opportunity to stay professionally and socially involved with colleagues through an organization of 98 local units, 10 regions, and a state office, as well as through publications, conventions and training sessions.

The organization's mission emphasizes several issues of concern to members: the protection of the State Health Plan (SHP) and the security of the Teachers and State Employees Retirement System (TSERS); current information on health and safety issues to enhance the retirement experience; community service, with an emphasis on service to public education, which allows members to continue to have an impact in their local communities; and legislation that impacts retired life.

Member Benefits include:

- NEA Vision and Prescription Savings Plan—Call 1-800-637-4636 or visit www.neamb.com
- NEA Dental and Vision Insurance: Go to www.NEADental.org for plan options, prices, and to apply online, or call 1-866-984-7730.
- Hearing Benefit Plan: Provided by Hear in America offers free annual hearing screening for you and your immediate family. Discounts on hearing devices. Call 1-800-286-6149.
- NCRSP Accidental Death and Dismemberment Insurance: Members are automatically covered --\$7,500 coverage for “Electronic Funds Transfer” and dues deduction from retirement check and \$2,500 coverage for members who pay “cash pay” annual dues. (Horace Mann)

NEA offers up to \$50,000 of AD & D insurance for retired members for covered events while acting on association business in the capacity of an Association Leader.

1. The first step in the design process is to define the problem. This involves identifying the user requirements and the constraints of the system.

2. The second step is to analyze the problem. This involves breaking down the problem into smaller, more manageable parts and identifying the relationships between them.